

Would you like

\$450

to

\$5,000

more each year?



Guess what?

We can help with that!

INCENTIVE\$ Florida, administered by the Children's Forum, awards early learning educators, family child care home providers, and directors with annual stipends of up to \$5,000 for their higher education achievements and commitment to their programs.

In conjunction with other early learning quality initiatives, INCENTIVE\$ can expand access to educational opportunities, support increased compensation, and play a vital role in reducing turnover - ultimately helping strengthen Florida's early learning workforce.

Learn more about INCENTIVE\$ Florida and see if you are eligible at incentives-fl.com.

Benefits:

- Provides education-based stipends after successful completion of a 6-month commitment to the center or program
- Average annual stipend payment of \$1,550 (FY 2024-25)
- Proven to raise morale through increased recognition and job satisfaction

Outcomes:

- Supports professional growth, higher education, and career pathway advancements
- Provides additional compensation with a commitment to the early learning workforce
- Encourages high-quality care across Florida





INCENTIVE\$
— FLORIDA —


A program of the Children's Forum, Inc.

 **Children's
FORUM**
...because kids can't wait

For more information contact us at
850-487-6300 or visit incentives-fl.com

INCENTIVE\$ SCALE

Level & Career Pathway	Education and/or Credentials	Annual Stipend
★ 8	<ul style="list-style-type: none"> • Bachelor Degree in ECE/CD • Bachelor Degree or higher with 36 credit hours in ECE/CD 	\$5,000
7	<ul style="list-style-type: none"> • Bachelor Degree or higher with 24 credit hours in ECE/CD 	\$3,500
★ 6	<ul style="list-style-type: none"> • Associate Degree in ECE/CD • Associate Degree or higher with 21 credit hours in ECE/CD 	\$2,250
5	<ul style="list-style-type: none"> • Bachelor Degree or higher with 12 credit hours in ECE/CD • Associate Degree with 18 credit hours in ECE/CD • 90 credit hours toward a Bachelor Degree with 15 credit hours in ECE/CD 	\$1,600
4	<ul style="list-style-type: none"> • Bachelor Degree or higher • Associate Degree with 12 credit hours in ECE/CD • 45 credit hours with 15 credit hours in ECE/CD 	\$1,200 
3	<ul style="list-style-type: none"> • Associate Degree • 70 credit hours of well-rounded coursework • 36 credit hours with 12 credit hours in ECE/CD • 36 credit hours plus a National CDA or Florida Staff Credential 	\$850 
★ 2	<ul style="list-style-type: none"> • 24 credit hours with 12 credit hours in ECE/CD 	\$650 
1	<ul style="list-style-type: none"> • 12 credit hours in ECE/CD • National CDA or Florida Staff Credential 	\$450 

 Participants at INCENTIVE\$ Scale Levels 1 through 4 have a continuing education requirement to complete (one) three college-credit course in Early Childhood Education or Child Development to retain program eligibility. Center-based educators must satisfy the requirement every two years; family child care home providers every three years. Participants can use the [TEACH Early Childhood® Scholarship Program](#) to help meet this requirement and/or further their education to reach higher award levels.

★ Indicates a corresponding level of the [Florida Early Learning and Afterschool Career Pathway](#) of certificates, credentials, and degrees from the [Florida Division of Early Learning](#). These Career Pathways provide a user-friendly road map of professional career opportunities within the field.

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